

IIRP On-site Training Menu

Event	Target Audience	Description	Duration	Capacity
CORE TRAININGS				
Introduction to Restorative Practices The 1st step in making a school restorative	All school staff, including administrators, teachers, aides and support staff	This hands-on workshop introduces participants to restorative practices, a practical and realistic approach to interacting with students. Combining lecture, video, brainstorming and small-group activities with opportunities to ask questions, it provides participants with techniques they can use immediately.	1 day	12 – 45 people
Using Circles Effectively The 2nd step in making a school restorative	Teachers and others who might facilitate circles in classrooms and other venues	Participants learn to use circles to create a positive classroom climate and help students set academic goals, build connectedness and tackle problems in secondary and elementary schools. Lecture, discussion and video take the mystery out of circles.	1 day	12 – 45 people
Facilitating Restorative Conferences The 3rd step in making a school restorative	Teachers and others who wish to gain the next level of understanding of restorative practices.	Restorative conferences are structured meetings that bring together everyone affected by an incident of wrongdoing or conflict to talk about how they have been affected and decide how to repair the harm. Through discussion, video and role-play, participants learn how to facilitate conferences in their school. Everyone receives two books: <i>Conferencing Handbook</i> , a training manual, and <i>Real Justice</i> , true stories of restorative conferences.	2 days	12 – 30 people
SPECIALIZED TRAININGS				
Restorative Management and Supervision	Administrators, supervisory staff and potential leaders	This workshop provides administrators and supervisors with critical information and skills to effectively supervise teachers and staff. Emphasis is on the role of the supervisor, employee perceptions of fairness, reprimands and evaluations.	2 days	12 – 30 people
Facilitating Groups	Counselors and others who might run student support, treatment or aftercare groups	This hands-on training for a maximum of 20 participants provides the activities, skills and confidence to run therapeutic groups with students.	2 days	20 people
Family Group Decision Making (FGDM)	Psychologists, social workers, counselors and anyone working with students and families	This training prepares participants to facilitate the family group decision making (FGDM) process, which marshals extended family support for students facing difficulties. Even disengaged families respond well to this collaborative process, which helps them make their own decisions to support the student.	2 days	12 – 30 people
Student Workshops	All students, all grades	Students who are introduced to restorative practices are more likely to cooperate and invest in improving their school culture. These fun and engaging sessions use original stories to captivate and educate primary or secondary students.	30 – 60 minutes	Negotiable
Parent Workshops	Parents, community members and other concerned adults	This workshop provides an introduction to restorative practices for parents, engaging them in discussions to help them understand the school's initiative, as well as how these practices apply to parenting.	60 – 90 minutes	Negotiable